

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

FINANCIAL STATEMENTS
(With Supplementary Information)

December 31, 2024 and 2023



CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

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INDEPENDENT AUDITOR'S REPORT

June 30, 2025

To the Boards of Trustees
City of Pontiac General Employees' Retirement System and
City of Pontiac Reestablished General Employees' Retirement System

Opinion

We have audited the financial statements of the City of Pontiac General Employees' Retirement System and the City of Pontiac Reestablished General Employees' Retirement System (collectively, the "Systems"), pension trust funds of the City of Pontiac, Michigan (the "City"), which comprise the statements of fiduciary net position as of December 31, 2024 and 2023, and the related statements of changes in fiduciary net position for the years then ended, as well as the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the fiduciary net position of the Systems as of December 31, 2024 and 2023, and the changes in their fiduciary net position for the years then ended, in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("U.S. GAAS"). Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audits of the Financial Statements" section of our report. We are required to be independent of the Systems and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter — Adoption of New Accounting Pronouncements

As discussed in Note B, effective January 1, 2024, the Systems have adopted the provisions contained in Statement of Governmental Accounting Standards No. 101, *Compensated Absences*. Our opinions are not modified with respect to that matter.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED)

Other Matter — Reporting Entity

As discussed in Note A, the Systems are included in the annual comprehensive financial report of the City. The accompanying financial statements present only the Systems and do not purport to, and do not, present fairly the financial position of the City as of December 31, 2024 and 2023, and the changes in its financial position for the years then ended, in accordance with U.S. GAAP. Our opinion is not modified with respect to that matter.

Responsibilities of Management for the Financial Statements

The Systems' management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Systems' ability to continue as going concerns for 12 months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audits of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. *Reasonable assurance* is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with U.S. GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with U.S. GAAS:

- We exercise professional judgment and maintain professional skepticism throughout the audit.
- We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and we design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

Auditor's Responsibilities for the Audits of the Financial Statements (continued)

- We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Systems' internal control. Accordingly, no such opinion is expressed.
- We evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, and we evaluate the overall presentation of the financial statements.
- We conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Systems' ability to continue as going concerns for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Required Supplementary Information

U.S. GAAP requires that the management's discussion and analysis on pages 4 through 10 and the pension information on pages 41 through 46 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, which considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with U.S. GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

GSC CPAs & Advisors

Detroit, Michigan

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

December 31, 2024 and 2023

This section of the annual report of the City of Pontiac General Employees' Retirement System (the "GERS") and the City of Pontiac Reestablished General Employees' Retirement System (the "RGERS") (collectively, the "Systems") presents management's discussion and analysis of the Systems' financial performance during the plan years that ended on December 31, 2024 and 2023. Please read it in conjunction with the Systems' financial statements, which follow this section.

FINANCIAL HIGHLIGHTS

Overall Fund Structure and Objectives

The Systems exist to pay benefits to their members and retirees pursuant to the terms of the City of Pontiac (the "City") ordinance. Active members earn service credit that entitles them to receive benefits in the future. As a result of the Systems' funding status, there are no actuarially required contributions, which has resulted in benefit payments exceeding contributions. The excess of benefits over contributions must be funded through investment income. The public capital markets represent the primary source of investments for the GERS and the RGERS.

Asset Allocation

The Systems have each established separate asset allocation policies that are expected to deliver sufficient investment income over the long term to satisfy the obligations to pay promised pension benefits. The following is a summary of the asset allocation targets adopted by the GERS and the RGERS as of December 31, 2024 and 2023:

<u>Asset Class</u>	<u>Target Allocation</u>
Domestic equities	50 %
Domestic fixed income	25
International equities	5
Emerging markets	5
Real estate	10
Private equities	5
	<u>100 %</u>

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
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MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED) (CONTINUED)

December 31, 2024 and 2023

FINANCIAL HIGHLIGHTS (CONTINUED)

Investment Results

The U.S. economy demonstrated resilience and grew at a rate exceeding two percent in 2024, with relatively low unemployment. Both inflation and recession concerns eased over the course of 2024, and the Federal Reserve began lowering interest rates, helping fuel a significant rally in the U.S. stock market. The S&P 500 surged 25 percent in 2024. The gains in the S&P 500 in 2024 were significantly driven by the "Magnificent 7", a group of large tech stocks, which collectively went up by 66.9 percent during the year.

Compared to stocks, the U.S. bond market experienced a more volatile year. The yield on the U.S. 10-Year Treasury began 2024 at 3.95 percent and closed the year at 4.55 percent. Volatility in interest rates lowered fixed income returns in 2024 and reflected shifting investor sentiment around the Federal Reserve's monetary policy, inflation, and the broader economy. The Bloomberg Aggregate and the Intermediate Government/Credit indices returned 1.2 percent and 3.0 percent, respectively, in 2024.

The Systems' portfolio returned 10.1 percent in 2024, and this exceeded the long-term expected annual rate of return on plan assets by 410 basis points. Relative and absolute returns from the Systems' U.S., international, and emerging market equities, as well as from the fixed income and private equity allocations, were solid and as expected, given market conditions. The U.S. real estate market remained difficult in 2024, particularly in the office sector, and this explains negative returns in the portfolio's real estate allocation.

Market cycles, corrections, and volatility are expected factors with investments. Diversification is a key component to hedge market swings. The 2024 actuarial report reflected a 179.6 percent funding ratio at an assumed annual rate of return of six percent. The valuation performed in accordance with Statement of Governmental Accounting Standards Board No. 68 reflected a long-term real mean return of 6.20 percent as of December 31, 2024. The Systems' Boards of Trustees and staff work diligently and meticulously with the investment consultant to monitor managers and their performance and to create long-term investment diversification strategies designed to produce market returns while mitigating risk.

Plan Sponsor Financial Condition and Update

The settlement agreement which was reached in the retiree health care litigation was approved by the court in 2018. In March 2021, the Internal Revenue Service approved City's request to terminate the GERS, effective March 31, 2021, establish the RGERS, effective April 1, 2021, and transfer the excess assets to a newly created trust, the City of Pontiac VEBA Trust (the "VEBA Trust"), to provide the funding for retiree health care.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED) (CONTINUED)

December 31, 2024 and 2023

FINANCIAL HIGHLIGHTS (CONTINUED)

Plan Sponsor Financial Condition and Update (continued)

In the first quarter of 2022, transfers were made to the RERS and the VEBA Trust in compliance with the terms of the settlement agreement. As part of the settlement, all liabilities for pension benefits were transferred to the RERS, and pension benefits are now only payable out of RERS assets. The remaining net position in the GERS, roughly \$61.8 million as of December 31, 2024, is held in trust until a final settlement is reached with the City and the City of Pontiac Retired Employees' Association (the "CPREA"). In June 2025, the VEBA Trust filed an action of its own in the retiree health care litigation seeking the transfer of the remaining assets of the GERS. The Systems are opposing this litigation.

The City and the CPREA are considering enhanced pension benefits for retirees and beneficiaries. The arrangement being considered involves transferring a portion of the net position in the GERS to the VEBA Trust and transferring the remaining net position in the GERS to the RERS to cover enhanced benefits, which will be payable exclusively out of RERS assets. Without considering the impact of the possible enhanced benefits, the RERS was 179.6 percent funded as of December 31, 2024, and no employer contributions were required. There is a risk that, if implemented, the enhanced benefits could result in the RERS being insufficiently funded at some point in the future. There is uncertainty regarding the City's ability to make future contributions to the RERS.

OVERVIEW OF THE FINANCIAL STATEMENTS

This annual report contains the Systems' financial statements, which consist of the statements of fiduciary net position and the statements of changes in fiduciary net position (presented on pages 11 through 14). These financial statements report information about the Systems as a whole using accounting methods similar to those used by private-sector pension plans. The statements of fiduciary net position include all of the Systems' assets, deferred outflows of resources, liabilities, and deferred inflows of resources. All of the current year's increases and decreases in the Systems' net position are accounted for in the statements of changes in fiduciary net position, under the accrual basis of accounting.

These financial statements report the Systems' net position and how it has changed. Net position represents the difference between the Systems' total of assets and deferred outflows of resources and their total of liabilities and deferred inflows of resources, and it represents one way to measure the Systems' financial health, or position. Over time, increases or decreases in the Systems' net position may be affected by several variables, such as benefit design changes, contributions, investment performance, participant distributions during the current year due to retirements, terminations, and the Systems' administrative expenses.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
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MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED) (CONTINUED)

December 31, 2024 and 2023

OVERVIEW OF THE FINANCIAL STATEMENTS (CINTINUED)

The notes to the financial statements, which begin on page 15, explain some of the information in the financial statements and provide more detailed data.

FINANCIAL ANALYSIS OF THE SYSTEMS AS A WHOLE

Table 1
Condensed Statements of Fiduciary Net Position
December 31, 2024, 2023, and 2022

	<u>2024</u>		<u>2023</u>		<u>2022</u>	
	<u>GERS</u>	<u>RGERS</u>	<u>GERS</u>	<u>RGERS</u>	<u>GERS</u>	<u>RGERS</u>
Assets:						
Investments	\$ 62,413,085	\$ 409,181,948	\$ 57,000,598	\$ 393,918,241	\$ 51,299,481	\$ 381,478,937
Other assets	165,164	1,822,234	251,293	1,634,259	228,595	1,432,582
Total Assets	62,578,249	411,004,182	57,251,891	395,552,500	51,528,076	382,911,519
Liabilities	825,919	405,554	679,768	515,468	472,020	674,685
Net Position Restricted for Pensions	<u>\$ 61,752,330</u>	<u>\$ 410,598,628</u>	<u>\$ 56,572,123</u>	<u>\$ 395,037,032</u>	<u>\$ 51,056,056</u>	<u>\$ 382,236,834</u>

The assets reported above reflect the total value of assets held in the GERS and RGERS accounts. Assets transferred out of the GERS pension trust to the VEBA Trust in 2022 are not reflected in the December 31, 2022 columns. The combined market value of assets held within the GERS and the RGERS totaled \$472.4 million as of December 31, 2024.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED) (CONTINUED)

December 31, 2024 and 2023

FINANCIAL ANALYSIS OF THE SYSTEMS AS A WHOLE (CONTINUED)

Table 2
Condensed Statements of Changes in Fiduciary Net Position
For the Years Ended December 31, 2024, 2023, and 2022

	<u>2024</u>		<u>2023</u>		<u>2022</u>	
	<u>GERS</u>	<u>RGERS</u>	<u>GERS</u>	<u>RGERS</u>	<u>GERS</u>	<u>RGERS</u>
Additions:						
Net investment income	\$ 1,075,154	\$ 5,584,347	\$ 1,027,258	\$ 3,903,760	\$ 1,545,842	\$ 2,550,741
Transfer of assets from GERS	-0-	-0-	-0-	66,239	-0-	443,006,450
Other income	8,540	269	-0-	29,399	39,470	30,408
Total Additions	<u>1,083,694</u>	<u>5,584,616</u>	<u>1,027,258</u>	<u>3,999,398</u>	<u>1,585,312</u>	<u>445,587,599</u>
Deductions:						
Participant benefit payments	-0-	20,895,708	-0-	21,344,110	-0-	21,757,276
Administrative expenses	10,298	827,968	43,883	683,775	10,771	622,141
Transfer of assets to RGERS	-0-	-0-	66,239	-0-	443,006,450	-0-
Transfers to City of Pontiac	-0-	-0-	-0-	-0-	76,096,372	-0-
Total Deductions	<u>\$ 10,298</u>	<u>\$ 21,723,676</u>	<u>\$ 110,122</u>	<u>\$ 22,027,885</u>	<u>\$ 519,113,593</u>	<u>\$ 22,379,417</u>

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED) (CONTINUED)

December 31, 2024 and 2023

FINANCIAL ANALYSIS OF THE SYSTEMS AS A WHOLE (CONTINUED)

Table 2
Condensed Statements of Changes in Fiduciary Net Position (continued)
For the Years Ended December 31, 2024, 2023, and 2022

	<u>2024</u>		<u>2023</u>		<u>2022</u>	
	<u>GERS</u>	<u>RGERS</u>	<u>GERS</u>	<u>RGERS</u>	<u>GERS</u>	<u>RGERS</u>
Gains and Losses:						
Net appreciation (depreciation) in fair value of investments	<u>\$ 4,106,811</u>	<u>\$ 31,700,656</u>	<u>\$ 4,598,931</u>	<u>\$ 30,828,685</u>	<u>\$ (30,403,511)</u>	<u>\$ (40,971,348)</u>
Change in Net Position Restricted for Pensions	5,180,207	15,561,596	5,516,067	12,800,198	(547,931,792)	382,236,834
Net Position Restricted for Pensions, Beginning of Year	<u>56,572,123</u>	<u>395,037,032</u>	<u>51,056,056</u>	<u>382,236,834</u>	<u>598,987,848</u>	<u>-0-</u>
Net Position Restricted for Pensions, End of Year	<u>\$ 61,752,330</u>	<u>\$ 410,598,628</u>	<u>\$ 56,572,123</u>	<u>\$ 395,037,032</u>	<u>\$ 51,056,056</u>	<u>\$ 382,236,834</u>

The table above illustrates the previously noted transfers of GERS assets in 2022, as well as the net position of the GERS and the RGERS for the years reflected.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED) (CONTINUED)

December 31, 2024 and 2023

FINANCIAL CONTACT

This financial report is designed to present its users with a general overview of the Systems' finances and to demonstrate the Systems' accountability for the funds they hold. If you have any questions about this report or need additional financial information, contact the Systems' office at 2201 Auburn Road, Suite B, Auburn Hills, Michigan 48326.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

STATEMENTS OF FIDUCIARY NET POSITION

December 31, 2024 and 2023

	2024			2023		
	City of Pontiac General Employees' Retirement System	City of Pontiac Reestablished General Employees' Retirement System	Total (Memorandum Only)	City of Pontiac General Employees' Retirement System	City of Pontiac Reestablished General Employees' Retirement System	Total (Memorandum Only)
Assets:						
Investments at fair value (Note C):						
Common stocks	\$ 37,041,120	\$ 188,428,757	\$ 225,469,877	\$ 32,935,086	\$ 177,994,417	\$ 210,929,503
Corporate bonds	588,909	17,596,209	18,185,118	729,063	16,302,790	17,031,853
Government bonds	6,435,243	32,500,330	38,935,573	4,447,411	20,271,927	24,719,338
Municipal and provincial bonds	7,608,237	19,625,949	27,234,186	8,869,768	22,919,516	31,789,284
Government agency notes	3,196,655	9,526,139	12,722,794	2,640,549	7,992,058	10,632,607
U.S. government mortgage-backed securities	325,322	11,362,300	11,687,622	396,033	14,054,340	14,450,373
Residential and other asset-backed securities	93,694	3,507,930	3,601,624	99,686	5,339,416	5,439,102
Short-term investments	6,546,488	10,927,495	17,473,983	6,611,613	9,802,716	16,414,329
International equities	577,417	15,183,173	15,760,590	271,389	11,476,856	11,748,245
Private equity funds		5,053,765	5,053,765		6,581,989	6,581,989
Total Investments at Fair Value	62,413,085	313,712,047	376,125,132	57,000,598	292,736,025	349,736,623
Investments measured at net asset value (Note C):						
Commingled funds:						
Domestic		32,499,296	32,499,296		33,133,956	33,133,956
International		26,196,224	26,196,224		27,502,132	27,502,132
Real estate funds		36,774,381	36,774,381		40,546,128	40,546,128
Total Investments Measured at Net Asset Value	-0-	95,469,901	95,469,901	-0-	101,182,216	101,182,216
Total Investments	\$ 62,413,085	\$ 409,181,948	\$ 471,595,033	\$ 57,000,598	\$ 393,918,241	\$ 450,918,839

See notes to financial statements.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

STATEMENTS OF FIDUCIARY NET POSITION (CONTINUED)

December 31, 2024 and 2023

	2024			2023		
	City of Pontiac General Employees' Retirement System	City of Pontiac Reestablished General Employees' Retirement System	Total (Memorandum Only)	City of Pontiac General Employees' Retirement System	City of Pontiac Reestablished General Employees' Retirement System	Total (Memorandum Only)
Assets (continued):						
Other assets:						
Cash and cash equivalents	\$ -0-	\$ -0-	\$ -0-	\$ 14,324	\$ -0-	\$ 14,324
Accrued interest receivable	165,164	958,550	1,123,714	236,969	843,552	1,080,521
Other receivables		825,920	825,920		677,008	677,008
Prepaid expenses		37,764	37,764		113,699	113,699
Total Other Assets	165,164	1,822,234	1,987,398	251,293	1,634,259	1,885,552
Total Assets	62,578,249	411,004,182	473,582,431	57,251,891	395,552,500	452,804,391
Liabilities:						
Accounts payable and other liabilities	825,919	405,554	1,231,473	679,768	515,468	1,195,236
Net Position Restricted for Pensions (Note B)	\$ 61,752,330	\$ 410,598,628	\$ 472,350,958	\$ 56,572,123	\$ 395,037,032	\$ 451,609,155

See notes to financial statements.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION

For the Years Ended December 31, 2024 and 2023

	2024			2023		
	City of Pontiac General Employees' Retirement System	City of Pontiac Reestablished General Employees' Retirement System	Total (Memorandum Only)	City of Pontiac General Employees' Retirement System	City of Pontiac Reestablished General Employees' Retirement System	Total (Memorandum Only)
Additions:						
Investment income:						
Interest and dividends	\$ 1,289,844	\$ 7,023,602	\$ 8,313,446	\$ 1,197,680	\$ 5,879,439	\$ 7,077,119
Less: Investment expenses	(214,690)	(1,439,255)	(1,653,945)	(170,422)	(1,975,679)	(2,146,101)
Net Investment Income	1,075,154	5,584,347	6,659,501	1,027,258	3,903,760	4,931,018
Miscellaneous income	8,540	269	8,809		29,399	29,399
Plan-to-plan resource movement (Note A)			-0-		66,239	66,239
Total Additions	1,083,694	5,584,616	6,668,310	1,027,258	3,999,398	5,026,656
Deductions:						
Participant benefit payments		20,895,708	20,895,708		21,344,110	21,344,110
Administrative expenses	10,298	827,968	838,266	43,883	683,775	727,658
Plan-to-plan resource movement (Note A)			-0-	66,239		66,239
Total Deductions	\$ 10,298	\$ 21,723,676	\$ 21,733,974	\$ 110,122	\$ 22,027,885	\$ 22,138,007

See notes to financial statements.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION (CONTINUED)

For the Years Ended December 31, 2024 and 2023

	2024			2023		
	City of Pontiac General Employees' Retirement System	City of Pontiac Reestablished General Employees' Retirement System	Total (Memorandum Only)	City of Pontiac General Employees' Retirement System	City of Pontiac Reestablished General Employees' Retirement System	Total (Memorandum Only)
Gains and Losses:						
Net appreciation in fair value of investments	\$ 4,106,811	\$ 31,700,656	\$ 35,807,467	\$ 4,598,931	\$ 30,828,685	\$ 35,427,616
Change in Net Position Restricted for Pensions	5,180,207	15,561,596	20,741,803	5,516,067	12,800,198	18,316,265
Net Position Restricted for Pensions, Beginning of Year	56,572,123	395,037,032	451,609,155	51,056,056	382,236,834	433,292,890
Net Position Restricted for Pensions, End of Year	\$ 61,752,330	\$ 410,598,628	\$ 472,350,958	\$ 56,572,123	\$ 395,037,032	\$ 451,609,155

See notes to financial statements.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE A — DESCRIPTION OF THE SYSTEMS

Reporting Entity

The City of Pontiac, Michigan (the “City”) sponsors and administers the City of Pontiac General Employees’ Retirement System (the “GERS”) and the City of Pontiac Reestablished General Employees’ Retirement System (the “RGERS”) (collectively, the “Systems”), contributory single-employer retirement plans. The financial statements of the Systems are also included in the financial statements of the City as pension trust funds. The assets of the pension trust funds include no securities of, or loans to, the City or any other related party.

System Administration

The Systems’ Boards of Trustees (the “Boards”) administer the single-employer defined benefit pension plans that provide pensions for substantially all permanent full-time general employees of the City, except police and fire employees. Benefit terms have been established by contractual agreements between the City and the various employee union representatives.

Each of the Boards consists of 11 members, as follows:

- A member of the Pontiac City Council (the “City Council”) to be selected by the City Council
- The mayor of the City
- The finance director of the City
- Three citizen appointees
- Three member trustees, one elected by active employees and two elected by active, deferred, and retired members
- One retiree trustee elected by retirees
- One hospital member (who may be a deferred vested member or a retired member) of the Systems who was formerly employed by Pontiac General Hospital, elected via an election conducted by the hospital with the assistance of the retirement office

Plan-to-Plan Resource Movement

In March 2021, the Internal Revenue Service approved the City’s request to terminate the GERS, to establish a new plan, the RGERS, and to transfer the excess assets to a newly created voluntary employees’ beneficiary association (“VEBA”), the City of Pontiac VEBA Trust (the “VEBA Trust”), to provide funding for retiree health care. The movement of resources occurred primarily in 2022, with additional resources moved in 2023. The amount of net position transferred from the GERS to the RGERS was \$66,239 in 2023.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE A — DESCRIPTION OF THE SYSTEMS (CONTINUED)

Contributions

Article 9, Section 24 of the State of Michigan (the "State") Constitution requires that financial benefits arising on account of employee service rendered in each year be funded during that year. Accordingly, the Boards retain an independent actuary to determine the annual contribution. The actuarially determined rate is the estimated amount necessary to finance the costs of benefits earned by the Systems' members during the year, with an additional amount to finance any unfunded accrued liability. Contribution requirements of the Systems' members are established in accordance with City ordinances, union contracts, and plan provisions. For the years ended December 31, 2024 and 2023, the active members were not required to contribute to the Systems. The City is required to contribute at an actuarially determined rate. In accordance with the actuary's recommendation, the City was not required to make a contribution to the Systems during 2024 or 2023.

Pension Benefits

The Systems provide retirement benefits, as well as death and disability benefits. Employees may receive cost of living adjustments as a percentage of their retirement allowance, pursuant to the collective bargaining agreement or employment agreement in effect at their date of retirement. The obligation to contribute to and maintain the Systems was established by City ordinance and negotiation with the employees' collective bargaining units.

In 2013, Ordinance No. 2300 was passed and, because of this, the retirees received a \$400 per month temporary increase in pension benefits, which was slated to expire on August 31, 2015. Subsequently, the City passed the following ordinances to extend payment of this benefit increase:

- Ordinance No. 2327, extending the increase through August 31, 2016
- Ordinance No. 2337, extending the increase through August 31, 2017
- Ordinance No. 2346, extending the increase through August 31, 2018
- Ordinance No. 2356, extending the increase through August 31, 2019
- Ordinance No. 2369, extending the increase through August 31, 2020
- Ordinance No. 2377, extending the increase through August 31, 2021
- Ordinance No. 2385, extending the increase through December 31, 2021
- Ordinance No. 2389, extending the increase through December 31, 2022

Ordinance No. 2389 extended the temporary increase through December 31, 2022, or when the VEBA Trust begins providing health care benefits to retirees, whichever comes first. As of December 31, 2024, no additional ordinance has been passed.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE A — DESCRIPTION OF THE SYSTEMS (CONTINUED)

System Participants

The number of RGRS participants as of December 31, 2024 and 2023 is as follows:

	<u>2024</u>	<u>2023</u>
Retirees and beneficiaries	959	991
Vested inactive members	86	87
Vested active members	<u>12</u>	<u>14</u>
	<u><u>1,057</u></u>	<u><u>1,092</u></u>

There are no participants in the GERS as of December 31, 2024 or 2023.

The GERS was closed to all new hires after April 1, 2013, except for those new hires who are hired under the Michigan Association of Public Employees ("MAPE", representing the 50th District Court employees) collective bargaining agreement. In 2022, MAPE approved an agreement that closed the RGRS to all new hires, effective July 1, 2022.

NOTE B — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Systems' financial statements are prepared on the accrual basis of accounting using the economic resources measurement focus. Member contributions are recognized in the period in which the contributions are due. The City's contributions are recognized when due pursuant to legal requirements. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan document. Administrative expenses are financed through investment earnings.

Adoption of New Accounting Pronouncements

The Governmental Accounting Standards Board ("GASB") issued Statement of Governmental Accounting Standards ("SGAS") No. 101, *Compensated Absences*, in June 2022. SGAS No. 101 updates the recognition and measurement guidance for compensated absences under a unified model by requiring that liabilities for compensated absences be recognized for leave that has not been used and leave that has been used but not yet paid in cash or settled through noncash means and by establishing guidance for measuring a liability for leave that has not been used. SGAS No. 101 also updates disclosure requirements for compensated absences.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE B — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Adoption of New Accounting Pronouncements (continued)

The Systems adopted the provisions of SGAS No. 101 as of January 1, 2024. The implementation of SGAS No. 101 did not impact the Systems' net position restricted for pensions or changes in net position restricted for pensions.

Net Position Restricted for Pensions

Net position restricted for pensions includes the following reserves:

Retiree Reserve

The retiree reserve is computed annually by the actuary as the present value of estimated benefit payments for all current retirees. The amounts reserved may be used solely to pay monthly retiree benefit payments. The reserve is funded by actuarially determined transfers from the City.

Employee Reserve

The employee reserve is credited as employee contributions are received throughout the year; the System maintains a record of the amount contributed by each employee and credits interest annually at a rate of four percent. Balances are returned to employees who terminate before vesting in the Systems. For those who stay until retirement, the balances are transferred into the retiree reserve.

The reserve balances of the RGERS as of December 31, 2024 and 2023 are as follows:

	<u>2024</u>	<u>2023</u>
Retiree reserve	\$ 247,667,117	\$ 253,952,544
Employee reserve	79,414	76,360

The GERS has no reserve balances as of December 31, 2024 or 2023.

Investments

The Systems' investments are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price).

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE B — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments (continued)

Short-term investments are reported at cost, which approximates fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Mortgages are valued on the basis of future principal and interest payments and are discounted at prevailing interest rates for similar instruments. Investments that do not have an established market value are reported at estimated fair value, as determined by the Systems' management. These estimates are determined using audited financial statements issued by the private equity companies, commingled funds, or partnerships in which such investments are held, adjusted by management as deemed appropriate, based on known circumstances.

There are inherent limitations in any estimation technique. Because of the inherent uncertainty of valuations, these estimated values may differ significantly from the values that would have been used had a ready market for the investments existed, and the differences could be material.

Dividend income is recognized based on the ex-dividend date, and interest income is recognized on the accrual basis as earned. All realized gains and losses on investments are recognized at the point of sale and are included in investment income. Purchases and sales of investments are recorded as of the trade date, which is the date when the transaction is initiated. Net appreciation and depreciation include gains and losses on investments bought and sold, as well as held, during the year.

Fair Value Measurements

The Systems use fair value measurements in the preparation of their financial statements, which utilize various inputs, including those that can be readily observable, corroborated, or are generally unobservable. The Systems utilize market-based data and valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. Additionally, the Systems apply assumptions that market participants would use in pricing an asset or liability, including an assumption about market risk.

The measurement of fair value includes a hierarchy based on the quality of inputs used to measure fair value. Financial assets and liabilities are categorized into this three-level fair value hierarchy based on the inputs to the valuation technique. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets and liabilities and the lowest priority to unobservable inputs.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE B — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fair Value Measurements (continued)

The various levels of the fair value hierarchy are described as follows:

- Level 1 — Financial assets and liabilities whose values are based on unadjusted quoted market prices for identical assets and liabilities in an active market that the Systems have the ability to access
- Level 2 — Financial assets and liabilities whose values are based on quoted prices in markets that are not active or model inputs that are observable for substantially the full term of the asset or liability
- Level 3 — Financial assets and liabilities whose values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement

The use of observable market data, when available, is required in making fair value measurements. When inputs used to measure fair value fall within different levels of the hierarchy, the level within which the fair value measurement is categorized is based on the lowest level input that is significant to the fair value measurement.

NOTE C — DEPOSITS AND INVESTMENTS

Michigan Compiled Laws Section 129.91 (Michigan Public Act 20 of 1943, as amended) authorizes local governmental units to make deposits and invest in the accounts of federally insured banks, credit unions, and savings and loan associations that have offices in Michigan. The Systems are allowed to invest in the following:

- Bonds, securities, and other direct obligations of the United States or any agency or instrumentality of the United States
- Repurchase agreements
- Bankers' acceptances of United States banks
- Commercial paper rated within the two highest classifications that mature no more than 270 days after the date of purchase
- Obligations of the State or its political subdivisions that are rated as investment grade
- Mutual funds composed of investment vehicles that are legal for direct investment by local units of government in Michigan

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C — DEPOSITS AND INVESTMENTS (CONTINUED)

The Systems are also authorized by Michigan Public Act 314 of 1965, as amended ("Act 314"), to invest in certain reverse repurchase agreements, stocks, diversified investment companies, annuity investment contracts, real estate leased to public entities, mortgages, real estate (if the Systems' assets exceed \$250 million), debt or equity of certain small businesses, certain state and local government obligations, and certain other specified investment vehicles.

The Systems have designated one bank for the deposit of its funds. The investment policy adopted by the Boards in accordance with Michigan Public Act 196 of 1997 has authorized investment in all allowable investments under Michigan Public Act 347 of 2012, as amended. The Systems' deposit and investment policies are in accordance with statutory authority.

Investment Allocation Policy

The Systems' policy in regard to the allocation of invested assets is established, and may be amended, by the Boards by a majority vote of their members. It is the Boards' policy to pursue an investment strategy that manages risk through the prudent diversification of the portfolio across a broad selection of distinct asset classes. The Systems' investment policy discourages the use of cash equivalents, except for liquidity purposes, and aims to refrain from dramatically shifting asset class allocations over short time spans.

The adopted asset allocation policies as of December 31, 2024 and 2023 are as follows:

<u>Asset Class</u>	<u>Target Allocation</u>
Domestic equities:	
All cap	14 %
Large cap	10
Mid cap	15
Small cap	11
International equities	5
Emerging markets equities	5
Fixed income:	
Core	25
Real estate	10
Private equities	5
	<u>100 %</u>

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C — DEPOSITS AND INVESTMENTS (CONTINUED)

Fair Value

The Systems' fair value hierarchy for those assets measured on a recurring basis as of December 31, 2024 and 2023 is summarized as follows:

Fair Value Measurements				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
GERS				
2024				
Assets:				
Investments at fair value:				
Common stocks	\$ 37,041,120	\$ -0-	\$ -0-	\$ 37,041,120
Corporate bonds		588,909		588,909
Government bonds		6,435,243		6,435,243
Municipal and provincial bonds		7,608,237		7,608,237
Government agency notes		3,196,655		3,196,655
U.S. government mortgage- backed securities		325,322		325,322
Residential and other asset-backed securities		93,694		93,694
Short-term investments	6,546,488			6,546,488
International equities	577,417			577,417
Total Investments	\$ 44,165,025	\$ 18,248,060	\$ -0-	\$ 62,413,085

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C — DEPOSITS AND INVESTMENTS (CONTINUED)

Fair Value (continued)

	Fair Value Measurements			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
GERS (continued)				
2023				
Assets:				
Investments at fair value:				
Common stocks	\$ 32,935,086	\$ -0-	\$ -0-	\$ 32,935,086
Corporate bonds		729,063		729,063
Government bonds		4,447,411		4,447,411
Municipal and provincial bonds		8,869,768		8,869,768
Government agency notes		2,640,549		2,640,549
U.S. government mortgage- backed securities		396,033		396,033
Residential and other asset-backed securities		99,686		99,686
Short-term investments	6,611,613			6,611,613
International equities	271,389			271,389
Total Investments	\$ 39,818,088	\$ 17,182,510	\$ -0-	\$ 57,000,598

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C — DEPOSITS AND INVESTMENTS (CONTINUED)

Fair Value (continued)

	Fair Value Measurements			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
RGERS				
2024				
Assets:				
Investments at fair value:				
Common stocks	\$ 188,428,757	\$ -0-	\$ -0-	\$ 188,428,757
Corporate bonds		17,596,209		17,596,209
Government bonds		32,500,330		32,500,330
Municipal and provincial bonds		19,625,949		19,625,949
Government agency notes		9,526,139		9,526,139
U.S. government mortgage- backed securities		11,362,300		11,362,300
Residential and other asset-backed securities		3,507,930		3,507,930
Short-term investments	10,927,495			10,927,495
International equities	15,183,173			15,183,173
Private equity funds			5,053,765	5,053,765
Total Investments at Fair Value	\$ 214,539,425	\$ 94,118,857	\$ 5,053,765	313,712,047
Investments measured at net asset value:				
Commingled funds:				
Domestic				32,499,296
International				26,196,224
Real estate funds				36,774,381
Total Investments Measured at Net Asset Value				95,469,901
Total Investments				\$ 409,181,948

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C — DEPOSITS AND INVESTMENTS (CONTINUED)

Fair Value (continued)

	Fair Value Measurements			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
RGERS (continued)				
2023				
Assets:				
Investments at fair value:				
Common stocks	\$ 177,994,417	\$ -0-	\$ -0-	\$ 177,994,417
Corporate bonds		16,302,790		16,302,790
Government bonds		20,271,927		20,271,927
Municipal and provincial bonds		22,919,516		22,919,516
Government agency notes		7,992,058		7,992,058
U.S. government mortgage- backed securities		14,054,340		14,054,340
Residential and other asset-backed securities		5,339,416		5,339,416
Short-term investments	9,802,716			9,802,716
International equities	11,476,856			11,476,856
Private equity funds			6,581,989	6,581,989
Total Investments at Fair Value	\$ 199,273,989	\$ 86,880,047	\$ 6,581,989	292,736,025
Investments measured at net asset value:				
Commingled funds:				
Domestic				33,133,956
International				27,502,132
Real estate funds				40,546,128
Total Investments Measured at Net Asset Value				101,182,216
Total Investments				\$ 393,918,241

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C — DEPOSITS AND INVESTMENTS (CONTINUED)

Investments Measured at Net Asset Value

The Systems hold shares or interests in investment assets for which the fair value of the investments is measured on a recurring basis using net asset value ("NAV") per share (or its equivalent) of the assets as a practical expedient. Investments in commingled funds consist of funds that invest primarily in domestic, international, and emerging markets publicly traded equities, as well as an investment in a limited partnership that invests in international publicly traded equities. Investments in real estate funds consist of partnerships and separate account insurance contracts that invest primarily in commercial real estate. The fair values of these investments have been estimated using the NAV per share of the Systems' ownership interest in partners' capital or of the investments.

Additional information as of December 31, 2024 and 2023 about the nature and risk of the RGERS' investments that calculate NAV per share as a practical expedient is as follows:

	<u>Net Asset Value</u>	<u>Redemption Frequency (If Currently Eligible)</u>	<u>Redemption Notice Period</u>
2024			
Commingled funds:			
Domestic	\$ 32,499,296	Daily/monthly	10 days
International	26,196,224	Daily/monthly	10 days
Real estate funds	<u>36,774,381</u>	Monthly/quarterly	10-180 days
	<u>\$ 95,469,901</u>		
2023			
Commingled funds:			
Domestic	\$ 33,133,956	Daily/monthly	10 days
International	27,502,132	Daily/monthly	10 days
Real estate funds	<u>40,546,128</u>	Monthly/quarterly	10-180 days
	<u>\$ 101,182,216</u>		

There are no unfunded commitments to acquire additional units of these investments as of December 31, 2024 or 2023.

The GERS does not have any investments that calculate NAV per share as a practical expedient as of December 31, 2024 or 2023.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C — DEPOSITS AND INVESTMENTS (CONTINUED)

Deposit and Investment Risks

The Systems' deposits and investments are subject to certain types of risk, as discussed below:

Custodial Credit Risk

Deposits

Custodial credit risk for deposits is the risk that, in the event of a bank failure, the Systems' deposits may not be returned to them. State statutes require that certificates of deposit, savings accounts, deposit accounts, and depository receipts be made with banks doing business and having a place of business in the State that are also members of a federal or national insurance corporation.

The Systems do not have a deposit policy for custodial credit risk. As of December 31, 2024 and 2023, the Systems have no bank deposits (certificates of deposit, checking accounts, or savings accounts) that were uninsured or uncollateralized. The Systems continue to evaluate each financial institution with which they deposit funds and assess the level of risk of each institution. Only those institutions with an acceptable estimated risk level are used as depositories.

Investments

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty, the Systems would not be able to recover the value of their investments that are in possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the entity, and are held by either the counterparty, or the counterparty's trust department or agent, but not in the entity's name.

Credit Risk

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. State law limits investments in commercial paper to the top two ratings issued by nationally recognized statistical rating organizations. The Systems' investment policy limits investments in domestic fixed income securities so that the overall quality rating of each high-grade portfolio must be BBB or an equivalent rating. For domestic equity investments, the securities must be the equivalent of Standard & Poor's A1 or Moody's P-1. Ratings are not required for U.S. treasuries or certain money market funds.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C — DEPOSITS AND INVESTMENTS (CONTINUED)

Deposit and Investment Risks (continued)

Credit Risk (continued)

The Systems' investments in debt securities as of December 31, 2024 and 2023 for which credit risk disclosures are required were rated as follows:

	Corporate Bonds	Government Bonds	Municipal and Provincial Bonds	Government Agency Notes	Residential and Other Asset- Backed Securities	Short-Term Investments	Total
GERS							
2024							
Moody's rating:							
Aaa	\$ -0-	\$ 5,782,292	\$ 806,335	\$ 2,536,444	\$ -0-	\$ -0-	\$ 9,125,071
Aa			1,379,768				1,379,768
A	148,729		245,311				394,040
Baa	440,180				40,268		480,448
C					45,812		45,812
Unrated			5,176,823	660,211	7,614	6,546,488	12,391,136
	<u><u>\$ 588,909</u></u>	<u><u>\$ 5,782,292</u></u>	<u><u>\$ 7,608,237</u></u>	<u><u>\$ 3,196,655</u></u>	<u><u>\$ 93,694</u></u>	<u><u>\$ 6,546,488</u></u>	<u><u>\$ 23,816,275</u></u>

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C — DEPOSITS AND INVESTMENTS (CONTINUED)

Deposit and Investment Risks (continued)

Credit Risk (continued)

	Corporate Bonds	Government Bonds	Municipal and Provincial Bonds	Government Agency Notes	Residential and Other Asset- Backed Securities	Short-Term Investments	Total
GERS (continued)							
2023							
Moody's rating:							
Aaa	\$ -0-	\$ 3,818,078	\$ 809,187	\$ 2,001,790	\$ -0-	\$ -0-	\$ 6,629,055
Aa			1,441,989				1,441,989
A	147,057		165,505				312,562
Baa	582,006				46,346		628,352
Caa					43,650		43,650
Unrated			6,453,087	638,759	9,690	6,611,613	13,713,149
	<u>\$ 729,063</u>	<u>\$ 3,818,078</u>	<u>\$ 8,869,768</u>	<u>\$ 2,640,549</u>	<u>\$ 99,686</u>	<u>\$ 6,611,613</u>	<u>\$ 22,768,757</u>

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C — DEPOSITS AND INVESTMENTS (CONTINUED)

Deposit and Investment Risks (continued)

Credit Risk (continued)

	Corporate Bonds	Government Bonds	Municipal and Provincial Bonds	Government Agency Notes	Residential and Other Asset- Backed Securities	Short-Term Investments	Total
RGERS							
2024							
Moody's rating:							
Aaa	\$ 82,488	\$ 30,821,314	\$ 2,051,577	\$ 7,845,604	\$ 3,161,771	\$ -0-	\$ 43,962,754
Aa	281,548		3,538,401				3,819,949
A	6,958,849		637,810				7,596,659
Baa	9,784,199				90,388		9,874,587
Ba	195,960						195,960
C					106,895		106,895
Unrated	293,165		13,398,161	1,680,535	148,876	10,927,495	26,448,232
	<u>\$ 17,596,209</u>	<u>\$ 30,821,314</u>	<u>\$ 19,625,949</u>	<u>\$ 9,526,139</u>	<u>\$ 3,507,930</u>	<u>\$ 10,927,495</u>	<u>\$ 92,005,036</u>

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C — DEPOSITS AND INVESTMENTS (CONTINUED)

Deposit and Investment Risks (continued)

Credit Risk (continued)

	Corporate Bonds	Government Bonds	Municipal and Provincial Bonds	Government Agency Notes	Residential and Other Asset- Backed Securities	Short-Term Investments	Total
RGERS (continued)							
2023							
Moody's rating:							
Aaa	\$ 89,057	\$ 17,859,613	\$ 2,094,753	\$ 6,366,127	\$ 4,630,007	\$ -0-	\$ 31,039,557
Aa	304,852		3,663,335				3,968,187
A	7,546,194		389,425				7,935,619
Baa	8,272,155				104,033		8,376,188
Caa					101,850		101,850
Unrated	90,532		16,772,003	1,625,931	503,526	9,802,716	28,794,708
	<u>\$ 16,302,790</u>	<u>\$ 17,859,613</u>	<u>\$ 22,919,516</u>	<u>\$ 7,992,058</u>	<u>\$ 5,339,416</u>	<u>\$ 9,802,716</u>	<u>\$ 80,216,109</u>

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C — DEPOSITS AND INVESTMENTS (CONTINUED)

Deposit and Investment Risks (continued)

Interest Rate Risk

Interest rate risk is the risk that the value of fixed income or debt security investments will vary unfavorably as a result of a change in interest rates. The Systems' investment policy does not limit investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Maturities of the Systems' debt securities as of December 31, 2024 and 2023 for which interest rate risk disclosures are required are as follows:

	Maturity Dates				Total
	One Year or Less	One to Six Years	Six to Ten Years	More than Ten Years	
GERS					
2024					
Corporate bonds	\$ 148,729	\$ 440,180	\$ -0-	\$ -0-	\$ 588,909
Government bonds		4,031,112	2,404,131		6,435,243
Municipal and provincial bonds	1,603,437	6,004,800			7,608,237
Government agency notes	193,752	3,002,903			3,196,655
U.S. government mortgage- backed securities		3,540	191,380	130,402	325,322
Residential and other asset-backed securities		40,268		53,426	93,694
	<u>\$ 1,945,918</u>	<u>\$ 13,522,803</u>	<u>\$ 2,595,511</u>	<u>\$ 183,828</u>	<u>\$ 18,248,060</u>
2023					
Corporate bonds	\$ 149,157	\$ 579,906	\$ -0-	\$ -0-	\$ 729,063
Government bonds		2,022,730	2,424,681		4,447,411
Municipal and provincial bonds	1,197,615	7,141,641	530,512		8,869,768
Government agency notes		1,450,265	1,190,284		2,640,549
U.S. government mortgage- backed securities	404	8,262	229,803	157,564	396,033
Residential and other asset-backed securities			46,346	53,340	99,686
	<u>\$ 1,347,176</u>	<u>\$ 11,202,804</u>	<u>\$ 4,421,626</u>	<u>\$ 210,904</u>	<u>\$ 17,182,510</u>

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C — DEPOSITS AND INVESTMENTS (CONTINUED)

Deposit and Investment Risks (continued)

Interest Rate Risk (continued)

	Maturity Dates				Total
	One Year or Less	One to Six Years	Six to Ten Years	More than Ten Years	
RGERS					
2024					
Corporate bonds	\$ 347,034	\$ 8,285,477	\$ 4,891,739	\$ 4,071,959	\$ 17,596,209
Government bonds		18,402,558	9,776,880	4,320,892	32,500,330
Municipal and provincial bonds	4,082,321	15,543,628			19,625,949
Government agency notes	775,007	8,751,132			9,526,139
U.S. government mortgage- backed securities		563	513,838	10,847,899	11,362,300
Residential and other asset-backed securities		90,388		3,417,542	3,507,930
	<u>\$ 5,204,362</u>	<u>\$ 51,073,746</u>	<u>\$ 15,182,457</u>	<u>\$ 22,658,292</u>	<u>\$ 94,118,857</u>
2023					
Corporate bonds	\$ 975,689	\$ 7,322,638	\$ 4,034,833	\$ 3,969,630	\$ 16,302,790
Government bonds		7,912,958	9,192,038	3,166,931	20,271,927
Municipal and provincial bonds	3,104,354	19,133,979	681,183		22,919,516
Government agency notes		4,931,329	3,060,729		7,992,058
U.S. government mortgage- backed securities		735	600,095	13,453,510	14,054,340
Residential and other asset-backed securities		876,976	104,033	4,358,407	5,339,416
	<u>\$ 4,080,043</u>	<u>\$ 40,178,615</u>	<u>\$ 17,672,911</u>	<u>\$ 24,948,478</u>	<u>\$ 86,880,047</u>

Foreign Currency Risk

Foreign currency risk is the risk that significant fluctuations in exchange rates may adversely affect the fair value of an investment. The Systems restrict the amount of investments in foreign currency-denominated investments to 10 percent of the Systems' total investments.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C — DEPOSITS AND INVESTMENTS (CONTINUED)

Deposit and Investment Risks (continued)

Foreign Currency Risk

The RGRS' exposure to foreign currency risk as of December 31, 2024 and 2023 is summarized as follows:

<u>Country</u>	<u>Currency</u>	<u>International Equities</u>	
		<u>2024</u>	<u>2023</u>
Canada	Canadian dollar	\$ 261,676	\$ 593,551
Denmark	Danish krone	661,332	813,097
Europe	Euro	3,299,302	3,072,053
Hong Kong	Hong Kong dollar	462,836	-0-
Japan	Japanese yen	463,950	652,178
Sweden	Swedish krona	-0-	666,748
Switzerland	Swiss franc	318,838	677,648
United Kingdom	British pound	2,706,509	1,893,829
		<u><u>\$ 8,174,443</u></u>	<u><u>\$ 8,369,104</u></u>

For the years ended December 31, 2024 and 2023, the RGRS had a total foreign currency translation loss of approximately \$207,000 and \$32,000, respectively, related to international equities.

The GERS did not have any investments subject to foreign currency risk as of December 31, 2024 or 2023.

Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributable to the magnitude of an entity's investments with a single issuer. Other than obligations issued, assumed, or guaranteed by the United States, its agencies, or United States government-sponsored enterprises, the Systems are prohibited by Act 314 from investing in more than five percent of the outstanding obligations of any one issuer or investing more than five percent of the Systems' assets in the obligations of any one issuer.

CITY OF PONTIAC GENERAL EMPLOYEES’ RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES’ RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE C — DEPOSITS AND INVESTMENTS (CONTINUED)

Deposit and Investment Risks (continued)

Concentration of Credit Risk (continued)

As of December 31, 2024 and 2023, there were no investments that exceeded five percent or more of the Systems’ total investments, other than investments in registered investment companies, similar pooled investments, or investments issued, assumed, or guaranteed by the United States, its agencies, or United States government-sponsored enterprises.

Rate of Return

For the years ended December 31, 2024 and 2023, the annual money-weighted rate of return on System investments, net of expenses, was 9.68 percent and 9.53 percent, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

NOTE D — NET PENSION ASSET

The components of the net pension asset of the City as of December 31, 2024 are as follows:

Total pension liability	\$ 233,120,438
Plan fiduciary net position	<u>410,598,628</u>
City Net Pension Asset	<u><u>\$ (177,478,190)</u></u>
Plan fiduciary net position as a percentage of total pension liability	176.13%

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE D — NET PENSION ASSET (CONTINUED)

Actuarial Assumptions

The total pension liability of the RGERS was determined by an actuarial valuation as of December 31, 2024, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation:	Two percent
Salary increases:	3.6 percent to 7.4 percent average, including wage inflation of 2.5 percent
Investment rate of return:	Six percent, net of investment expense, including inflation

Mortality assumptions were as follows:

- Actives — The Pub-2010 Amount-Weighted, General, Employee, Male and Female tables, with future mortality improvements projected generationally to 2030, using scale MP-2019
- Healthy retirees — The Pub-2010 Amount-Weighted, General, Healthy Retiree, Male and Female tables, with future mortality improvements projected generationally to 2030, using scale MP-2019, with male and female rates scaled by 95 percent
- Disabled retirees — The Pub-2010 Amount-Weighted, General, Disabled Retiree, Male and Female tables, with future mortality improvements projected generationally to 2030, using scale MP-2019

The long-term expected rate of return on the RGERS' investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future rates of return by the target asset allocation percentage and by adding expected inflation.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE D — NET PENSION ASSET (CONTINUED)

Actuarial Assumptions (continued)

The best estimates of geometric real rates of return for each major asset class included in the RGRS' target asset allocation as of December 31, 2024 (see the discussion of the Systems' investment allocation policy) are summarized as follows:

<u>Asset Class</u>	<u>Long-Term Expected Rate of Return</u>
Domestic equities:	
All cap	9.30 %
Large cap	9.42
Mid cap	9.11
Small cap	7.73
International equities	4.63
Emerging markets equities	6.42
Fixed income:	
Core	0.70
Real estate	4.37
Private equities	12.43

Discount Rate

The discount rate used to measure the total pension liability was six percent. The projection of cash flows used to determine the discount rate assumed that member contributions will be made at the current contribution rate and that City contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the RGRS' fiduciary net position was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return on the RGRS' investments was applied to all periods of projected benefit payments to determine the total pension liability.

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE D — NET PENSION ASSET (CONTINUED)

Sensitivity of the Net Pension Asset to Changes in the Discount Rate

The following presents the net pension asset of the City, calculated using the discount rate of six percent, as well as what the City's net pension asset would be if it were calculated using a discount rate that is one percentage point lower (five percent) or one percentage point higher (seven percent) than the current rate:

	<u>One Percent Decrease (Five Percent)</u>	<u>Current Discount (Six Percent)</u>	<u>One Percent Increase (Seven Percent)</u>
Net pension asset	\$ (155,403,893)	\$ (177,478,190)	\$ (196,250,155)

NOTE E — NEW ACCOUNTING PRONOUNCEMENTS

The GASB issued SGAS No. 102, *Certain Risk Disclosures*, in December 2023. SGAS No. 102 requires governmental entities to assess whether a concentration or constraint makes the entity vulnerable to the risk of a substantial impact, and also requires governmental entities to assess whether an event or events associated with a concentration or constraint that could cause the substantial impact have occurred, have begun to occur, or are more likely than not to begin to occur within 12 months of the date the financial statements are issued. If certain criteria are met for a concentration or constraint, disclosures are required in the notes to the financial statements. SGAS No. 102 applies to the Systems' financial statements for the year ending December 31, 2025, with earlier implementation permitted.

The GASB issued SGAS No. 103, *Financial Reporting Model Improvements*, in April 2024. SGAS No. 103 establishes new accounting and financial reporting requirements, or modifies existing requirements, related to the following:

- Management's discussion and analysis
- Unusual or infrequent items
- Presentation of a proprietary fund statement of revenue, expenses, and changes in fund net position
- Information about major component units in basic financial statements
- Budgetary comparison information
- Financial trends information in the statistical section

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

December 31, 2024 and 2023

NOTE E — NEW ACCOUNTING PRONOUNCEMENTS (CONTINUED)

SGAS No. 103 applies to the Systems' financial statements for the year ending December 31, 2026, with earlier implementation permitted.

The Systems' management has not determined the impact on their financial statements as a result of implementing these standards.

NOTE F — SUBSEQUENT EVENTS

In June 2025, a lawsuit was filed by the VEBA Trust's Board of Trustees against the Systems and the Systems' trustees in their individual capacities as trustees. Among other matters, the lawsuit seeks to enforce certain terms of the consent judgment under which the VEBA Trust was created. The action is Case No. 25-1176 and arises from a 2012 case, Case No. 2:12-cv-12830, in the United States District Court for the Eastern District of Michigan. The Systems' Boards and trustees deny the allegations stated in the lawsuit, as it appears that the proper party did not file the lawsuit. There are ongoing discussions between the City and the City and the City of Pontiac Retired Employees' Association (the "CPREA") (the parties to the original 2012 litigation) regarding allocating the GERS' assets between the VEBA Trust and the RGERS. The Systems' Boards understand that the City and the CPREA are working to resolve outstanding issues regarding the disposition of the GERS' assets.

REQUIRED SUPPLEMENTARY INFORMATION

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

SCHEDULES OF INVESTMENT RETURNS (UNAUDITED)

For the Ten Years Ended December 31, 2024

City of Pontiac General Employees' Retirement System

<u>Year Ended December 31</u>	<u>Annual Money- Weighted Rate of Return, Net of Investment Expense</u>
2015	(0.80) %
2016	7.79
2017	15.31
2018	(4.63)
2019	19.61
2020	13.19
2021	15.69

The pension liability of the City of Pontiac General Employees' Retirement System was transferred to the City of Pontiac Reestablished General Employees' Retirement System, effective January 1, 2022. Therefore, there is no investment return to present for the years ended December 31, 2022 through 2024.

City of Pontiac Reestablished General Employees' Retirement System

<u>Year Ended December 31</u>	<u>Annual Money- Weighted Rate of Return, Net of Investment Expense</u>
2022	(12.89) %
2023	9.53
2024	9.68

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM

**SCHEDULES OF CHANGES IN CITY OF PONTIAC NET PENSION ASSET
AND RELATED RATIOS (UNAUDITED)****For the Ten Years Ended December 31, 2024**

	2015	2016	2017	2018
Changes in Total Pension Liability:				
Service cost	\$ 301,489	\$ 324,671	\$ 255,665	\$ 242,405
Interest	19,232,034	17,944,933	17,598,425	17,725,816
Changes in benefit terms	5,407,365	-0-	10,658,814	3,470,936
Differences between expected and actual experience	(23,548,601)	5,189,027	871,705	1,839,373
Changes in actuarial assumptions	9,124,140	15,686,953	-0-	-0-
Benefit payments, including refunds of member contributions	(28,052,593)	(27,119,534)	(26,916,912)	(28,199,310)
Change in Total Pension Liability	(17,536,166)	12,026,050	2,467,697	(4,920,780)
Total Pension Liability, Beginning of Year	270,151,934	252,615,768	264,641,818	267,109,515
Total Pension Liability, End of Year	252,615,768	264,641,818	267,109,515	262,188,735
Changes in Plan Fiduciary Net Position:				
Net investment income (loss)	(3,414,613)	34,606,547	67,868,606	(23,328,559)
Participant benefit payments, including refunds of member contributions	(28,052,593)	(27,119,534)	(26,916,912)	(28,199,310)
Administrative expenses	(954,593)	(683,083)	(696,340)	(781,967)
Other changes	37,358	5,748	29,291	47,079
Change in Plan Fiduciary Net Position	(32,384,441)	6,809,678	40,284,645	(52,262,757)
Plan Fiduciary Net Position, Beginning of Year	491,726,795	459,342,354	466,152,032	506,436,677
Plan Fiduciary Net Position, End of Year	459,342,354	466,152,032	506,436,677	454,173,920
City of Pontiac Net Pension Asset, End of Year	\$ (206,726,586)	\$ (201,510,214)	\$ (239,327,162)	\$ (191,985,185)
Ratio Information:				
Plan fiduciary net position as a percentage of total pension liability	181.83%	176.14%	189.60%	173.22%
Covered employee payroll	\$ 1,528,731	\$ 1,540,472	\$ 1,450,352	\$ 1,427,628
City of Pontiac net pension asset as a percentage of covered payroll	(13,522.76)%	(13,081.07)%	(16,501.32)%	(13,447.84)%

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM

**SCHEDULES OF CHANGES IN CITY OF PONTIAC NET PENSION ASSET
AND RELATED RATIOS (UNAUDITED) (CONTINUED)****For the Ten Years Ended December 31, 2024**

	2019	2020	2021
Changes in Total Pension Liability:			
Service cost	\$ 233,616	\$ 219,594	\$ 251,497
Interest	17,384,038	16,988,197	16,433,760
Changes in benefit terms	3,402,001	3,277,435	-0-
Differences between expected and actual experience	1,139,898	(2,528,619)	(6,037,890)
Changes in actuarial assumptions	-0-	40,406,912	-0-
Benefit payments, including refunds of member contributions	(28,114,053)	(27,500,762)	(26,890,294)
Change in Total Pension Liability	(5,954,500)	30,862,757	(16,242,927)
Total Pension Liability, Beginning of Year	262,188,735	256,234,235	287,096,992
Total Pension Liability, End of Year	256,234,235	287,096,992	270,854,065
Changes in Plan Fiduciary Net Position:			
Net investment income	87,449,329	65,127,780	84,736,747
Participant benefit payments, including refunds of member contributions	(28,114,053)	(27,500,762)	(26,890,294)
Administrative expenses	(691,928)	(652,449)	(799,944)
Transfers to City of Pontiac	-0-	-0-	(8,000,000)
Other changes	-0-	107,539	41,963
Change in Plan Fiduciary Net Position	58,643,348	37,082,108	49,088,472
Plan Fiduciary Net Position, Beginning of Year	454,173,920	512,817,268	549,899,376
Plan Fiduciary Net Position, End of Year	512,817,268	549,899,376	598,987,848
City of Pontiac Net Pension Asset, End of Year	\$ (256,583,033)	\$ (262,802,384)	\$ (328,133,783)
Ratio Information:			
Plan fiduciary net position as a percentage of total pension liability	200.14%	191.54%	221.15%
Covered employee payroll	\$ 1,391,765	\$ 1,349,022	\$ 1,294,948
City of Pontiac net pension asset as a percentage of covered payroll	(18,435.80)%	(19,480.96)%	(25,339.53)%

The City of Pontiac General Employees' Retirement System's pension liability of \$270,854,065 was transferred to the City of Pontiac Reestablished General Employees' Retirement System on January 1, 2022. Therefore, there is no data to be presented for the years ended December 31, 2022 through 2024.

CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

**SCHEDULES OF CHANGES IN CITY OF PONTIAC NET PENSION ASSET
AND RELATED RATIOS (UNAUDITED)****For the Three Years Ended December 31, 2024
(Ultimately Building to Ten Years)**

	2022	2023	2024
Changes in Total Pension Liability:			
Service cost	\$ 179,497	\$ 184,402	\$ 153,538
Interest	15,609,604	14,453,656	13,951,209
Changes in benefit terms	-0-	392,210	-0-
Differences between expected and actual experience	(1,166,602)	(2,254,022)	(2,979,831)
Changes in actuarial assumptions	(12,260,194)	-0-	-0-
Benefit payments, including refunds of member contributions	(21,757,276)	(21,344,110)	(20,895,708)
Transfer of pension liability from City of Pontiac General Employees' Retirement System	270,854,065	-0-	-0-
Change in Total Pension Liability	251,459,094	(8,567,864)	(9,770,792)
Total Pension Liability, Beginning of Year	-0-	251,459,094	242,891,230
Total Pension Liability, End of Year	251,459,094	242,891,230	233,120,438
Changes in Plan Fiduciary Net Position:			
Net investment income	2,550,741	3,903,760	5,584,347
Participant benefit payments, including refunds of member contributions	(21,757,276)	(21,344,110)	(20,895,708)
Administrative expenses	(622,141)	(683,775)	(827,968)
Plan-to-plan resource movement	443,006,450	66,239	-0-
Net appreciation (depreciation) in fair value of investments	(40,971,348)	30,828,685	31,700,656
Other changes	30,408	29,399	269
Change in Plan Fiduciary Net Position	382,236,834	12,800,198	15,561,596
Plan Fiduciary Net Position, Beginning of Year	-0-	382,236,834	395,037,032
Plan Fiduciary Net Position, End of Year	382,236,834	395,037,032	410,598,628
City of Pontiac Net Pension Asset, End of Year	\$ (130,777,740)	\$ (152,145,802)	\$ (177,478,190)
Ratio Information:			
Plan fiduciary net position as a percentage of total pension liability	152.01%	162.64%	176.13%
Covered employee payroll	\$ 1,013,588	\$ 784,908	\$ 668,657
City of Pontiac net pension asset as a percentage of covered payroll	(12,902.46)%	(19,383.90)%	(26,542.49)%

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

SCHEDULES OF CITY OF PONTIAC CONTRIBUTIONS (UNAUDITED)

For the Ten Years Ended December 31, 2024

City of Pontiac General Employees' Retirement System

<u>Year Ended December 31</u>	<u>Actuarially Determined Contribution</u>	<u>Contributions in Relation to Actuarially Determined Contribution</u>	<u>Contribution Deficiency</u>	<u>Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
2015	\$ -0-	\$ -0-	\$ -0-	\$ 1,528,731	-0- %
2016	-0-	-0-	-0-	1,540,472	-0-
2017	-0-	-0-	-0-	1,450,352	-0-
2018	-0-	-0-	-0-	1,427,628	-0-
2019	-0-	-0-	-0-	1,391,765	-0-
2020	-0-	-0-	-0-	1,349,022	-0-
2021	-0-	-0-	-0-	1,294,948	-0-

The net pension liability of the City of Pontiac General Employees' Retirement System was transferred to the City of Pontiac Reestablished General Employees' Retirement System on January 1, 2022. Therefore, there is no data to be presented for the years ended December 31, 2022 through 2024.

City of Pontiac Reestablished General Employees' Retirement System

<u>Year Ended December 31</u>	<u>Actuarially Determined Contribution</u>	<u>Contributions in Relation to Actuarially Determined Contribution</u>	<u>Contribution Deficiency</u>	<u>Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
2022	\$ -0-	\$ -0-	\$ -0-	\$ 1,013,588	-0- %
2023	-0-	-0-	-0-	784,908	-0-
2024	-0-	-0-	-0-	668,657	-0-

CITY OF PONTIAC GENERAL EMPLOYEES' RETIREMENT SYSTEM AND
CITY OF PONTIAC REESTABLISHED GENERAL EMPLOYEES' RETIREMENT SYSTEM

SCHEDULES OF CITY OF PONTIAC CONTRIBUTIONS (UNAUDITED) (CONTINUED)

For the Ten Years Ended December 31, 2024

The following valuation dates, methods, and assumptions were used to determine contribution rates for the City of Pontiac General Employees' Retirement System and the City of Pontiac Reestablished General Employees' Retirement System:

Valuation date:	Actuarially determined contribution rates are calculated as of December 31; the most recent valuation is as of December 31, 2024
Actuarial cost method:	Entry age normal
Amortization method:	Level dollar
Remaining amortization period:	30 years (open basis)
Asset valuation method:	Five-year smoothed market
Inflation:	2.0 percent
Salary increases:	3.6 percent to 7.4 percent, including inflation
Investment rate of return:	Six percent, net of investment expense, including inflation
Retirement age:	Age-based table of rates that are specific to the type of eligibility condition
Mortality rates:	The Pub-2010 Amount-Weighted, General, Employee, Male and Female tables, with future mortality improvements projected generationally to 2030, using scale MP-2019